



Overview

Organizations don't fail due to a lack of effort. They stall from misalignment. HSD-PDM bridges the gap between **human behavior** and **organizational structure**, delivering programs that make performance measurable, scalable, and sustainable.

The Impact

- ✓ Aligns behavior with strategy
- ✓ Builds leadership that produces results
- ✓ Creates scalable systems for growth
- ✓ Reduces inefficiencies and turnover
- ✓ Enables proactive transformation

Core Deliverables

1. Discovery & Diagnostics

Assess culture, leadership behavior, and structural gaps

2. Program Architecture Design

Build customized frameworks integrating people + systems

3. Implementation Strategy

Define rollout, adoption, and communication pathways

4. Leadership Labs

Interactive, real-world application sessions

5. Program Management

Ongoing execution, refinement, and scaling

6. Measurement Systems

Dashboards and scorecards to track ROI



Skill Code: Emerging/Advanced

Who This Is For

EXECUTIVE LEADERS | HR & TALENT EXECUTIVES | OD & CHANGE LEADERS
 PROGRAM DIRECTORS | INSTITUTIONS SEEKING ALIGNMENT AND SCALE

Engagement Options

Service	Description	Investment
Strategic Design Session (4 hrs.)	Diagnostic + direction	\$4,000 (\$3,200 Virtual)
Architecture Intensive (1 Day)	Program framework design	\$8,500
Design & Implementation Lab (2 Day)	Full build + rollout	\$14,500
Ongoing Advisory	Monthly strategic support	Custom

Signature Outcome

A fully aligned organization where **people, leadership, and systems operate as one cohesive engine for performance, innovation, and growth.**