



STRUCTURED FACILITATION
Engagement Design & Management
Valuing People. Aligning Visions. Sustaining Perspectives.

Overview

This service delivers a range of powerful impacts designed to strengthen organizations at every level. It ensures that behaviors are aligned with strategic objectives, leadership is cultivated to produce measurable results, and results prepare organizations for expansion and proactive transformation.

The Impact

- ✓ Behavior is aligned with organizational strategy, fostering unity and focus
- ✓ Leadership guidance results in improved outcomes and accountability
- ✓ Scalable systems are established, supporting sustainable growth
- ✓ Inefficiencies and turnover are minimized, leading to a more stable workforce
- ✓ The process empowers proactive change, ensuring readiness for future demands

Core Deliverables

1. Discovery & Diagnostics

Assessment of the organizational culture, leadership behaviors, and identified structural gaps

2. Program Architecture Design

Creation of tailored frameworks that optimize people and system integration.

3. Implementation Strategy

Defined and clear pathways for consented rollout, adoption, and communication

4. Leadership Development

Interactive, real-world applications that drive learning

5. Service Management

Provide bridges to ongoing execution, refinement, and scaling of initiatives

6. Measurement Systems

Provide evaluation methods to gauge understanding and progress projections



Skill Code: Aspiring, Emerging

Who This Is For

LEADERS SEEKING ENHANCED TEAM CAPACITY | MANAGERS EXPERIENCING PERSONALITY CONFLICTS | OD LEADERS | HIGH SENSITIVITY TOPIC DISPUTES

Engagement Options

Service	Description	Investment
Facilitation Session (4 hrs.)	Officiating only	\$2,000 (\$1,200 Virtual)
Facilitation Intensive (4 hrs.)	Diagnostic + direction	\$6,500 (\$5,200 Virtual)
Implementation Lab (1 Day)	Full build + rollout	\$10,500
Implementation Lab (2 Days)	Full build + rollout + support	Custom

Signature Outcome

The creation of a unified, high-performing organization where **behaviors, leadership, and systems are intentionally aligned with strategic goals.**

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