



DIVERGENT THOUGHT-LIFE WORKSHOPS (DTW)
Data-Driven Engagement, Identity, & Management
Transforming People. Aligning Performance. Sustaining Relationships.

Overview

DTWs answer historical and right-now questions about who your personnel are by examining their thinking patterns and behaviors. They make planning, talent enhancement, and work-life satisfaction more predictable and manageable. The answers enable advanced planning, from day-to-day unit functionality to performance improvement to system development.

The Impact

- ✓ Improves employee efficacy and retention
- ✓ Reduces costs from turnover
- ✓ Diminishes possibilities for unanticipated conflict
- ✓ Eradicates prolonged frustrations
- ✓ Provides employee “blueprints” useful in day-to-day management decisions

Core Deliverables

1. Discovery & Diagnostics

Identify the primary thought patterns of company personnel

2. Program Architecture Design

Build customized frameworks integrating people + systems

3. Implementation Strategy

Educate about pattern similarities and conflicts that impact work-life peace, productivity, organization, and innovation

4. Leadership Labs

Facilitate real-life scenarios demonstrating improved leadership, collaboration and communication opportunities



Skill Code: Emerging/Advanced

Who This Is For

EXECUTIVE LEADERS | DIVISION /UNIT LEADERS | OD & CHANGE LEADERS
 PROGRAM DIRECTORS | ORGANIZATIONS NEEDING TEAMS AND COLLABS

Engagement Options

Service	Description	Investment
Discovery & Report Session (4 hrs.)	Diagnostic + direction	\$3,500 (\$2,800 Virtual)
Assessment & Design Intensive (1 Day)	Data Reveal + structure	\$7,500
Design & Implementation Lab (2 Day)	Full build + rollout	\$12,500
Ongoing Advisory (CLR)	Monthly strategic support	Custom

Signature Outcome

A fully aligned organization management strategy where **personnel, leadership, and systems operate as vital components to the whole.**