## Describing Coop Di Leu Audiences - Template

## **Session Complexity Options**

**Beginner (limited-to-basic knowledge):** Content designed to introduce attendees to concepts, skills, or technologies for the first time by providing a fundamental knowledge base. The main goal for a learner at this level is to learn the concepts and how to apply them. After completing content at this proficiency level, attendees can discuss terminology, concepts, principles, and issues related to this topic.

Intermediate (practical knowledge): Content designed to teach attendees mastery of the normal application of concepts, skills, or technologies with the anticipation that they already have a fundamental understanding. After completing this content, a learner can apply the concepts covered in a practical situation and can work independently with some guidance. This level of learning is used to enhance a skill or knowledge. An individual who has completed this content can understand and discuss the application of the content and the implications of changes to processes, policies, and procedures.

Expert (applied knowledge): Content designed to teach attendees specialized applications of concepts, skills, or technologies with the anticipation that they already have mastered everyday applications. After completing this content, a user can perform activities related to this area without assistance. A person who has achieved this mastery level is generally a "go-to" person for this activity when challenging scenarios are presented. An individual at this level can intelligently offer practical ideas and solutions and process improvements related to the competency area and can see this through to implementation. An individual at this level can also coach others in applying the concepts covered and translate those into easy-to-understand instructions. An individual at this level also participates in senior-level discussions about this competency.

**For Everyone:** Content is designed for the community at large, focusing on achieving overall competency with a particular concept, issue, or technology.